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Robotics

Shanghai Seer Intelligent Technology Co., Ltd.

上海仙工智能科技股份有限公司

(A joint stock company established in the People's Republic of China with limited liability)

(Stock code: 06106)

**PROPOSED ADOPTION OF THE H SHARE OPTION SCHEME
AND
PROPOSED ADOPTION OF THE H SHARE AWARD SCHEME**

The board of directors (the “**Board**”) of Shanghai Seer Intelligent Technology Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that the Board has resolved to propose the adoption of the H share option scheme of the Company (the “**H Share Option Scheme**”) and the H share award scheme of the Company (the “**H Share Award Scheme**”, together with the H Share Option Scheme, the “**Share Schemes**”), subject to the approval of the shareholders of the Company (the “**Shareholders**”) at the forthcoming extraordinary general meeting of the Company (the “**EGM**”).

The H Share Option Scheme is designed to establish a long-term incentive mechanism that closely links the interests of directors, senior management and key employees of the Group, service providers of the Group and directors and key employees of the Company’s holding companies, fellow subsidiaries or associates (the “**Eligible Participants**”) with the operating results and long-term strategic plans of the Company, so as to lay a foundation of human resources competitive advantage for the long-term sustainable development of the Company. Specifically, the H Share Option Scheme aims to: (i) further improve the Company’s performance assessment system and remuneration system, attract, retain and incentivise the talent required to achieve the Company’s objectives, and recognise the contributions that the Eligible Participants have made or will make to the Company; (ii) link the grant of options to the Eligible Participants with the performance of the Company, so as to align their conduct with the Company’s objectives and promote the achievement of the Company’s performance targets; and (iii) establish a long-term orientation for business operation, encourage core senior and middle-level management to focus on the long-term and sustainable development of the Company and achieve the balanced effects of incentive and restraint.

The H Shares underlying the options under the H Share Option Scheme will be satisfied solely by existing H Shares purchased by the trustee on-market or off-market using funds of the trust. Subject to early termination in accordance with the terms of the H Share Option Scheme, the H Share Option Scheme will be valid for a period of ten (10) years commencing on the date on which it is approved by the Shareholders at the EGM (the “**Adoption Date**”). As at the date of this announcement, no options have been granted or agreed to be granted under the H Share Option Scheme.

The Board further announces that the Board has resolved to propose the adoption of the H Share Award Scheme.

The H Share Award Scheme is designed to establish a long-term incentive mechanism that closely links the interests of the Eligible Participants with the operating performance and long-term strategic plans of the Company, so as to lay a foundation of human resources competitive advantage for the long-term sustainable development of the Company. Specifically, the H Share Award Scheme aims to: (i) further improve the Company’s performance assessment system and remuneration system, attract, retain and incentivise the talent required to achieve the Company’s objectives, and recognise the contributions that the Eligible Participants have made or will make to the Company; (ii) link the grant of awards to the Eligible Participants with the performance of the Company, so as to align their conduct with the Company’s objectives and promote the achievement of the Company’s performance targets; and (iii) establish a long-term orientation in business operations, encourage core senior and middle-level management to focus on the long-term and sustainable development of the Company and achieve the dual effects of incentive and restraint.

The H Shares underlying the awards under the H Share Award Scheme will be satisfied solely by existing H Shares purchased by the trustee on-market or off-market using funds of the trust. Subject to early termination in accordance with the terms of the H Share Award Scheme, the H Share Award Scheme will be valid for a period of ten (10) years commencing on the Adoption Date. As at the date of this announcement, no awards have been granted or agreed to be granted under the H Share Award Scheme.

LISTING RULES IMPLICATIONS

The Share Schemes will be funded solely by existing H Shares purchased by the Trustee on-market or off-market using funds provided by the Company. The Company will not allot or issue any new H Shares, repurchase any H Shares, or hold or transfer any treasury H Shares, for the purpose of satisfying any options or awards granted under the Share Schemes. H Shares held by the Trustee which are returned to or retained in the trust following the lapse, cancellation or forfeiture of any option or award may be used by the Trustee to satisfy further options or awards.

Accordingly, the Share Schemes constitute share schemes funded by existing shares under Rule 17.01(1)(b) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and are subject to the applicable requirements under Rule 17.12 of the Listing Rules. As the Share Schemes do not involve the issue of new Shares or the transfer of treasury Shares, they do not constitute share schemes involving the issue of new shares under Chapter 17 of the Listing Rules and, accordingly, the adoption of the Share Schemes does not require the approval of the Shareholders under the Listing Rules. Nonetheless, pursuant to the Articles of Association, the adoption of the Share Schemes are subject to the approval of the Shareholders at the EGM.

GENERAL INFORMATION

Pursuant to the articles of association of the Company, the proposed adoption of the Share Schemes and the proposed authorisation to the Board and/or its delegate(s) to handle all matters relating to the Share Schemes are subject to the approval of the Shareholders by way of special resolutions at the EGM.

The EGM will be convened to consider and, if thought fit, approve, among other things, the proposed adoption of the Share Schemes and the proposed authorisation to the Board and/or the delegate(s) to handle matters pertaining to the Share Schemes. A circular of the Company containing, among other things, (i) further details of the H Share Option Scheme; (ii) further details of the H Share Award Scheme; (iii) the proposed authorisation to the Board and/or the delegate(s) to handle matters pertaining to the Share Schemes; and (iv) a notice convening the EGM, will be despatched to the Shareholders in due course.

By order of the Board
**SHANGHAI SEER INTELLIGENT
TECHNOLOGY CO., LTD.**

Mr. Zhao Yue
Executive Director and Chairman of the Board

Shanghai, 28 October 2026

As at the date of this announcement, the Board comprises (i) Mr. Zhao Yue, Ms. Ding Xia, Mr. Ye Yangsheng and Mr. Wang Qun as executive directors; (ii) Dr. Cheng Lin, Dr. Liu Yong and Mr. Chen Fei as independent non-executive directors.